

ANNEX 2 : MINISTRY HEADQUARTERS PRESENTATION

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PRESENTATION OF MINISTRY HQS

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OVERVIEW

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BACKGROUND

The Ministry of Information and Civic Education (MICE) was formed in the year 2004 comprising of DOI and DISTMS. A new division under DOI i.e. Civic Education was created. Around this time, the Parastatals under the Ministry were MBC, MACRA, MPC and TVM

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MISSION

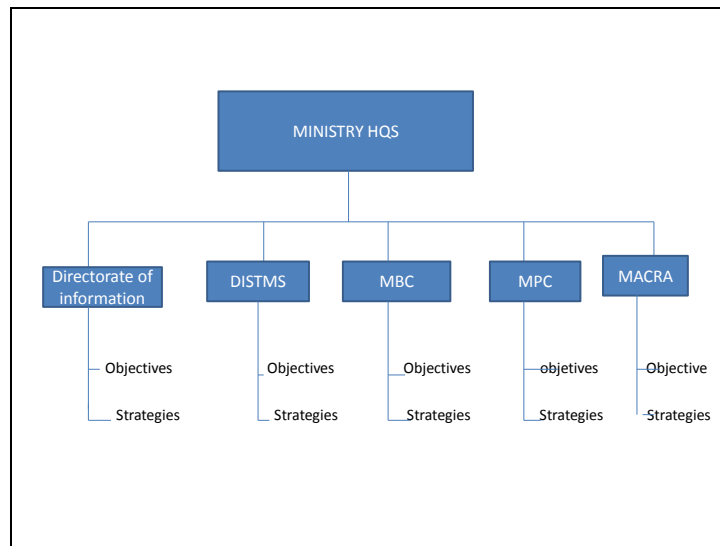
To develop promote, coordinate and regulate public information programmes through the development and utilisation of innovative information and communication technologies and other services to ensure a well informed and knowledgeable nation for accelerated socio-economic growth and development.

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ORGANISATION STRUCTURE

In order to achieve the above mission statement, the Ministry has objectives and strategies in sectoral departments and parastatals as shown below.

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OVERALL MANDATE

To give policy direction and guidance to all the above directorates and Parastatals.

Examples of Policy Directions

- On issues of VVIP coverage within and outside Malawi.
- On issues of ICT, GWAN and VOIP.
- On issues of Telecommunications and Broadcasting Licences e.g. the newly issued Technology neutral licence to CELCOM Malawi Limited and other Broadcasting licences.
- On issues of Post Code and Physical Address Systems.
- On issues of Digital Migration Broadcasting; and
- On issues of merger between MBC and TVM.

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The Ministry also provides guidance on

- Human Resource issues – Mr Mugala.
- Procurement issues – Mr. Kamgwela.
- Administration and Finance issues-PS.
- Socio and gender issues – Mr. Msiska

STRENGTHS

- We have ably and well positioned Minister and Deputy Minister.
- We have the Controlling Officer
- We have officers who are well knowledgeable and skilled for their work.
- At least we have some resources to perform day to day work.
- We have skilled professionals in the directorates and parastatals.
- At least some support from the directorates and parastatals when there is call for help.

CHALLENGES

- Inadequate financial resources. The budget for 2010/2011 financial year is at 70 million while the budget for 2011/2012 financial year is at 85 million. 15% of these budgets is for the Ministers office.
- Few positions in top management. Some Ministries have DOFA, Chief Accountant and Chief HRMO.
- Lack of training for most of staff which results into delays in implementing most of the assignments.
- In some cases, for the ministry to give policy direction to directorates and parastatals, we rely on policy direction from other sectors of government above us.
- **No formal document that gives the ministry a strategic direction.**

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WAY FORWARD

- There is need for collective support from the directorates and the parastatals in order for the ministry to perform its mandate.
- There is need for an overall Ministerial Strategic Plan.

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Thank You