



Republic of Malawi

PRESS RELEASE

**NOTICE OF TERMINATION OF CONTRACTS FOR FIRST AND SECOND COHORT
INTERNS IN THE GRADUATE INTERNSHIP PROGRAM**

For Immediate Release

10th May, 2021

Ministry of Labour
Private Bag 344
Lilongwe 3.

The Ministry of Labour wishes to inform the general public that the first and second cohort of interns, who joined the Graduate Internship Program in the years from 2018 and 2019, will have their contracts terminated at the end of June, 2021 as stipulated in their contracts.

The government introduced the program to provide work-integrated experience to graduates as a bridging program from schooling to work in order to improve their employability. The program was designed to engage interns for a maximum period of two years, however this has been revised to a maximum of one year in order to give a chance to fresh graduates so that as many graduates as possible benefit from the programme. The internship program does not in any way provide for automatic entry into civil service as some interns perceive. Outgoing, incoming and serving interns are encouraged to always apply for vacancies in the public or private sector.

The Ministry will strictly abide by the terms of the contracts that interns signed before joining the program and will not accommodate any requests for extension of contracts as there are already thousands of graduates queuing for the same workplaces, which are being occupied by the first and second cohort interns. The Ministry wishes to further inform the general public that there will be another intake of interns into the program, and applicants who already submitted their applications and are in the Ministry's database will be considered.

H.K.K. Nyangulu

For: SECRETARY FOR LABOUR